

Kontempore
Relevant . Insightful



Academic Partner



Knowledge Partner



Talent Community Partner



Digital Media Partner




Industry Engagement Partner





We Support



KISS - A Home for 37,000 tribal children (27,000 existing students and 10,000 graduated)

 www.kontempore.com

 delhi@kontempore.com

 + 91 - 89205 31516

**CO-CREATING A SUSTAINABLE APPROACH FOR
TALENT MANAGEMENT IN AUTO AND AUTO ANCILLARY SECTOR**

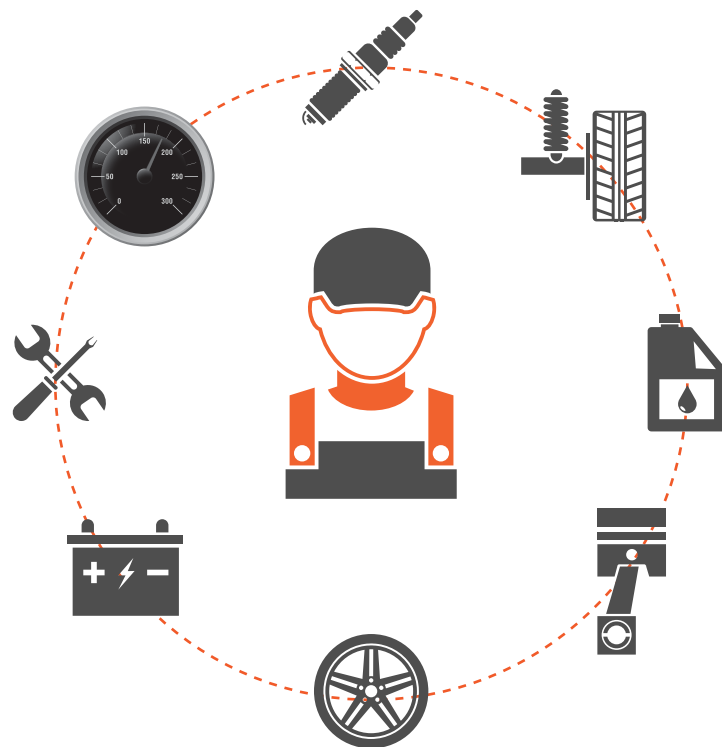
7th November, 2017, Taj City Centre , Sector 44, Gurgaon

Introduction

- This Symposium invites all established CXOs, CHROs, from from auto and auto ancillary sector to participate and contribute in creating a vision document for the next big sustainable development plan.
- It will be an one day event where deep discussions and deliberation will happen around 5 key areas relating to the symposium theme.
- All the sessions will majorly focus on how we can leverage talent and make them employable in : in auto and auto ancillary sector.
- At the end, the vision document will be handed-over to : PMO, CMO, Automobile sector members and NSDC for implementation.
- Last but not least, It's not just typical seminar or conference where people just share their ideas , it's a platform where participants will work together to create an action plan to implement the idea.

Focus of the Symposium

- Changing paradigm in auto and auto ancillary sector
- Talent development strategy in 2020
- Automation and digitalization in talent development
- Challenges and opportunities in the talent market to optimize it as a business driver
- Need for sustainable talent development system in an organisation



Indian Automotive Industry

The Indian Automotive Industry today is being seen as one of the most competitive amongst those of the world. According to a study by IMAcS, the growth has largely come in the last 7-8 years where the industry has grown at a CAGR of over 14%. It is estimated that the industry, which has seen significant growth in the past, is expected to grow at the rate of about 13% per annum over the next decade to reach a size of around USD 165 - 175 billion by 2020

Top 3 Drivers :

- The Quantity Challenge: The number of people required to sustain the growth of this industry has been estimated to be around an additional 35 million people by 2020.
- The Qualification Challenge: The IMAcS study for the National Skill Development Corporation (NSDC) has identified a number of skill gaps that exist in various sections of the value chain in the supply industry, the OEMs and component manufacturers and in the sales, service and support functions.
- The Quality Challenge: Many of the graduates from ITIs, engineering colleges and other institutions are not readily employable and need to be retrained at a substantial cost to the employer.

Key Themes



Digital
Readiness



Redesign Vocational
Education System



Education Institutions Govt.
& Industry Collaboration



Skills V/S
Opportunities



Building Appropriate
Infrastructure

Digital Readiness :

The critical issue today is the acceptance of new technology in the society. The theme aims to explore where we stand currently and what can be done to improve the digital acceptance amongst youngsters.

Redesign Vocational Education System :

Education needs constant supervision, monitoring and tracking of students and also reducing the dropout rates and in these field the role of the Govt. manifest. The theme will focus on how innovative and interesting elements can help to achieve more skilled young talent in auto and auto ancillary industry.

Education Institutions, Government and Industry Collaboration :

For holistic development of talent it requires constant support, and better exposure the collaboration of these three very important. This theme will majorly focus on possibility of forming different types of possible partnerships and how they can support the talent.

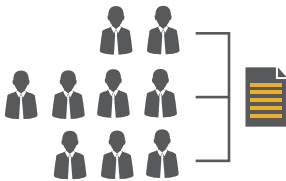
Skills V/S Opportunities :

The theme will focus on right skills required to come employable , and major reasons talent shortage.

Building Appropriate Infrastructure :

With decreasing number of youngsters opting for the BFSI sector, the theme will focus on the need of building infrastructure for vocational training, awareness and mentoring.

Large Scale Interactive Process : Aim



Clarify the scale and nature of the skills issues facing the sector and working in groups towards co-creating a practical road map



Focus the response from employers and the skills system and converting the broad ideas into more specific and action-oriented plan



Providing insights to govt. and govt. bodies on talent side future and how the resource can be used in more optimized manner



Finally, stimulate and support industry ownership for its future success through commitment and investment in skills

Proposed Sub-Themes



Digital Readiness :

- Digital Inclusion
- Powering Learning Environments
- Ease of Access
- Expanding the Reach
- Utilization of Online Services

Education Institutions, Government and Industry Collaboration :

- Effective Education for Employment
- Public Private Partnerships for Talent Development in Auto and Auto Ancillary Sector
- Education in Emerging Auto and Auto Ancillary Related Field
- Making Academia-Industry Interface for Talent Development and Bridging the Gap

Redesign Vocational Education System

- Awareness on Sustainable Energy
- Relevance Field Work and Internships
- Understanding Entire Automobile Value Chain
- Market Led Training and Certification Courses
- Focus on R&D Skills

Skills V/S Opportunities :

- Supply and Demand of Talent
- Employability
- Talent Spotting
- Un-employment
- Skilled Labour V/S Un-skilled Labour

Building Appropriate Infrastructure :

- Migration V/S Training
- Opportunities for Expanding Job Pathways in Auto and Auto Ancillary Sector
- Re-thinking the Role of Incubation Centres, Skill Development Centres and Regulatory Bodies wrt Auto and Auto Ancillary Sector
- Instructor/Mentor/Coach - Readiness

Programme Details

4.00 - 4.30 PM	High Tea and Networking
4.30 - 5.30 PM	Kick off and Context Setting
5.30 - 6.30 PM	Introduction to 5 discussion themes of the symposium, Idea generation through Large Scale Interactive Process
6.30 - 7.30 PM	Shortlisting of Ideas and Voting by entire group
7.30 - 8.00 PM	Preparation of Action Plans
8.00 - 8.15 PM	Closure and Vote of Thanks
8.15 PM ONWARDS	Dinner and Networking